

ORDER SHEET

**WEST BENGAL ADMINISTRATIVE TRIBUNAL**

Bikash Bhavan, Salt Lake, Kolkata – 700 091.

Present-

**The Hon'ble Sayeed Ahmed Baba, Officiating Chairperson & Member (A)**

**Case No. – OA-409 of 2022**

**Arati Roy -- VERSUS – The State of West Bengal & Ors.**

Serial No. and  
Date of order

For the Applicant : Mr. K.K. Chakraborty,  
Ld. Advocate.  
For the State Respondent : Mr. S.N. Ray,  
Ld. Advocate.

03  
19.09.2024

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23<sup>rd</sup> November, 2022 issued in exercise of the powers conferred under Section 5(6) of the Administrative Tribunals Act, 1985.

The prayer in this application is for a direction to the respondent authorities to give benefit of scale No. 10 (Rs. 420-1050/-) instead of scale No. 9 (Rs. 380-910/-) and subsequently be fixed in Scale No. 11 (Rs.1420-3130/-) instead of (Rs.1390-2970/-) after completion of the applicant's 10 years continuation service under Career Advancement Scheme.

The applicant relies on the judgment passed by the Hon'ble High Court in WPST 147 of 2009 in the matter of State of West Bengal v. Shila Bhattacharyya which culminated in the respondent authority awarding both scale nos. 10 and 11. Mr. Chakraborty, learned counsel submits that it will suffice if a representation filed by the applicant on 29.04.2022 before the Director of ICDS is considered. Mr. Ray agrees that if the direction is given to consider the representation, the same will be done as per rules.

Having heard the submissions of the learned counsels and considering the fact that in similar matters, the respondent authority had passed an order on the basis of the representations submitted by the applicant. Therefore, this application is disposed of by directing the respondent no. 2, the Director of ICDS to consider the representation filed by the applicant dated 29.04.2022 in accordance with the rules within a period of three (03) months from the date of communication of this order.

Accordingly, this application is **disposed of**.

CSM/SS

**SAYEED AHMED BABA**  
**Officiating Chairperson & Member (A)**